Website Comments Policy:

One of my goals is to facilitate conversation among and between healthcare practitioners so we may create a larger healthcare community. A few simple ground-rules will help make this a safe, pleasant, and meaningful discussion for all involved. By posting on my blog or website, you agree to the following:

- You’re encouraged to post follow-up questions. Trust me – if you have the question, other people do too. By posting the question on my blog, information can be shared with a larger audience than if you simply email your question to me.

- You’re encouraged to RESPECTFULLY disagree with myself or others who post comments. Disrespect breeds apathy and tears down communities…even virtual ones. Respectful disagreement encourages discussion and the exchange of ideas.

- I reserve the right to delete any comments which I feel are unprofessional, disrespectful, unethical, offensive, off-topic, or otherwise go against the nature of this website. In addition, I may delete any comments which are libelous, abusive, harassing, threatening, defamatory, profane, false, misleading, pornographic, or which violate any laws, including intellectual property laws.

- Spam will not be tolerated on this site. Any comments which are an attempt to advertise, solicit, or otherwise promote goods and services will be deleted. For the sake of conversation, you may post a link to your website or most recent blog if it’s relevant and pertinent to the discussion.

- You retain sole ownership of your comments. I do not own them, and expressly disclaim any and all liability which may result from them. By commenting on my site, you agree that you retain all ownership rights in what you post and that you will relieve me of any and all liability that may result from those postings.

- You grant me a license to post your comments. This license is worldwide, irrevocable, non-exclusive, and royalty-free. You grant me the right to store, use, transmit, display, publish, reproduce, and distribute your comments in any format, including but not limited to in a blog, in a book, video, or presentation

These simple ground-rules will help me to host interesting, valuable, and worthwhile conversations with honest, ethical, and respectful people. I can’t wait to hear from you!